
ALABAMA STATE BOARD OF SOCIAL WORK EXAMINERS

Fall Quarter

October 2001

View From the Chair



By Jerry Satterwhite, LCSW

Well, it is like Yogi Berra said, “*It ain’t over til it’s over.*” And guess what? It ain’t quite over.

I thought my last column in the newsletter was really my last, but I misjudged and one more edition is due (this one) before I rotate off the Board. I just talked to Brenda Holden at the Board office and she said nominations for the three soon to be vacant Board positions are coming in slowly. If you have not nominated someone, or supported someone who is seeking appointment, it may not be too late. Licensure is important to all of us and your voice should be heard. In addition to working hard, you will have the opportunity to attend the Association of Social Work Board’s annual business meeting and educational conference – one in the fall and one in the spring. Since I have been on the board, some of the meetings have been in Virginia, Missouri, North Dakota, Idaho, Tennessee, Arizona,

continued on page 2

Board Members

JERRY SATTERWHITE, LCSW – CHAIR

CYNTHIA SHERRILL, LCSW – VICE CHAIR

BECKY RIGSBY, LBSW – SECRETARY

MELANIE DAY BANKHEAD, LCSW

ROSEMARY P. HUMBER, LGSW

MARGIE FAYE NELSON, LGSW

TRACI GARNER TREESE, LCSW

Alabama’s Need for Social Workers

By: Mandy C. Andrews, LGSW

Child Welfare Staff Recruiter

Alabama Department of Human Resources

The Alabama Department of Human Resources is working to create a model child welfare program for the United States. DHR has acknowledged the problems facing child welfare and social services today in our state. As DHR works in partnership with the Federal Court to improve services to children and families, the shortage of quality social workers in the Alabama workforce seriously impacts the state’s ability to provide these services. With this realization, DHR recently implemented a recruitment plan designed to increase the number of license eligible social workers in the area of child welfare. This plan includes nation-wide advertising and also targets Council on Social Work Education accredited social work programs throughout the southeastern region of the United States. DHR’s partnership with these universities includes improving and expanding the child welfare curriculum, offering stipends to students willing to accept employment with DHR after graduation, and providing student field placement opportunities. Advertisements relating DHR’s need of social workers have appeared in regional out-of-state newspapers and all Alabama newspapers. Internet advertising, on websites such as Hotjobs.com and NASWDC.org, has generated interest from social workers living in other states as well as social workers

continued on page 3

INSIDE THIS ISSUE

- 1 View From the Chair
- 1 Alabama’s Need for Social Workers
- 2 New MSW Program offered in Mobile
- 2 Supervision Required!
- 3 Frequently Asked Questions
- 3 New Licensees

Louisiana, Arkansas, and North Carolina.

As I finish this article, the tragedy that befell our great land and people on September 11th is still in the news and on everyone's mind. This newsletter is not the proper forum for one to express opinions about what happened, and believe me I have some strong opinions. So instead of climbing on a soapbox, let me leave you with this thought. Don't ever leave or say goodbye to anyone you care about without telling them so. There are literally thousands of people who missed that opportunity and will regret it forever. Life is so precious, and none of us is promised tomorrow.

Again, it has been an honor to serve on the Alabama State Board of Social Work Licensure. ♦

CANDIDATES SOUGHT FOR UNIVERSITY OF ALABAMA MSW PROGRAM IN MOBILE Tuscaloosa, AL.

The University of Alabama is currently taking applications for the 2002-2004 Mobile-based Masters of Social Work (MSW) program. The program, established in 2000, is the result of cooperation between The University of Alabama and the Alabama Department of Human Resources (DHR). Providing this opportunity for DHR employees and others who reside in or near the southern part of Alabama will result in compliance with new educational requirements for social workers who are employed with DHR. All eligible candidates who are interested in obtaining the MSW degree may do so at the Mobile site. Courses are taught in Mobile, with students traveling to Tuscaloosa only two to three times a semester.

Two 500-clock hour field education internships and the required classroom courses for the school's Children, Youth and Families concentration will be offered in Mobile. The program takes two years to complete.

"The University of Alabama School of Social Work does an outstanding job of preparing its graduates for a profession that is just as fulfilling as it is challenging," said Bill Fuller, commissioner of the state Department of Human Resources. "We are delighted that the university's MSW program is available in Mobile, because of the steadily growing need for these highly skilled, dedicated professionals. The need is particularly acute in this area of the

state," said Commissioner Fuller.

The priority application deadline is February 1, 2002, with classes beginning in June 2002. Those who are interested may obtain further information and an application packet by calling (205) 348-6791. ♦

Supervision for LBSW's

By: Brenda W. Holden



Since the Spring Newsletter article about supervision was published, we have had many calls from people who didn't even realize that there was a "contract" for supervision. Yes, there is a contract, and yes, it should be approved by this office. All LBSW's have a 24-month supervision requirement in any practice setting. So, even if an LBSW has been licensed for 10 years, should that person change jobs and get a new position in a different practice setting, then they too must repeat the supervision. The person supervising them must be a licensed master level social worker working within the same organization or a PIP (Private Independent Practitioner) from outside the organization. (Alabama Administrative Code Chapter 850-X-3-.01) We have placed individuals who hold a PIP certificate on our web site (www.abswe.state.al.us) in order to make it easier to locate one in your area. Please check to be sure that the PIP you choose is licensed in the practice setting in which you need them to supervise you. Should you have difficulties in locating a qualified supervisor you may still call our office and we'll try to assist you.

If you are an LBSW who has changed your place of employment and you're not sure if the practice setting is considered different, which will require you to receive additional supervision, write the Board a letter. This letter should explain your past and current (or potential) employment with job descriptions for both positions. The Board in turn will review your situation and issue you an opinion. •

Frequently Asked Questions

- Q.) What is the correct procedure for turning in my social work license renewal?
- A.) When renewing your license, there are several things that you should turn in: 1) your renewal application, which should be signed and notarized. 2) Your continuing education summary form which should be completely filled out and have your signature at the bottom. 3) Your continuing education certificates or verification of attendance. 4) A \$60.00 renewal fee in the form of a cashier's check, money order or a company check. 5) If you wish to have your license reprinted, it will be an additional \$10.00 (this fee can be included with your renewal fee or a separate money order or cashier's check.)
- Q.) I was recently married. If I send you a copy of my marriage certificate, will you change my name?
- A.) No. There is a \$10.00 charge for all name changes. Your name on your license must match the name we have on your records in our office. Along with the verification of name change legal documentation, we also need the \$10.00 re-printing fee for your license.
- Q.) I was told that if I bring my renewal forms to your office in person, there would be no need to have it notarized and I could also pay with cash. Is this true?
- A.) No, absolute not. Even if you bring your renewal information to the office in person, you would still need to have it notarized and we can not accept cash under any circumstances. (**No cash**) [Administrative Code 850-X-5-.01]
- Q.) I renew my license in November of 2001. Could I use some continuing education that I received in October of 1999?
- A.) No. The continuing education should fall within your two-year renewal period. For example, if you are due to renew your license in November of 2001 then you could use continuing education from December 1999 to November 2001. (However you are allowed the 60-day grace period should you need it.)

www.abswe.state.al.us - Check it out!

Voice 334/242-5860 or 1-888-879-3672 Fax 334/242-0280

living in other countries. Publications, such as Social Work Today and the NASW-Alabama Chapter Newsletter, have also displayed advertising. Another aspect of the recruitment plan includes a partnership between county offices and the recruitment team. This partnership encourages and facilitates communication regarding a county's staffing needs and social workers that may be able to meet those needs.

Since implementation of the recruitment plan, over 500 BSW's and MSW's have indicated an interest in working with DHR and over one hundred social workers have been hired. Still, over one hundred more licensed social workers are needed throughout the state. Excellent state benefits, increased salaries, lower caseloads, paid educational leave to pursue a MSW, and reimbursement for state licensure expenses are just a few of the incentives to join Alabama's premier partnership for children and families. These incentives coupled with the challenging and fulfilling work of child welfare offer excellent opportunities to social workers seeking professional and personal growth.

If you would like more information regarding social work career opportunities with DHR, please contact Mandy Andrews or DeAnna Keebler at (334) 242-9275. E-mails are also welcome at mandrews@dhr.state.al.us or dkeebler@dhr.state.al.us.

NEW LICENSEES

| | LBSW's | |
|---------------|----------|----------------|
| ANDERSON | DWAN | FAYETTE |
| BAKER | LEAH | ALBERTVILLE |
| BAMBERG | ROBERT | CENTREVILLE |
| BAREFOOT | AMANDA | ANDALUSIA |
| BOETTCHER | JENNIFER | TUSCALOOSA |
| CARTER | BILLY | TUSCALOOSA |
| CINTRON | ANA | MONTGOMERY |
| DODSON | SHAWNA | ANNISTON |
| FOSTER-BEXLEY | ADRIENNE | CHUNCHULA |
| GIBSON | IN-DEA | COLLINSVILLE |
| GLASS | KIMBERLY | OXFORD |
| HARD | JENNIFER | BIRMINGHAM |
| HARRELL | DORIS | ALEXANDER CITY |
| HAYNES | AMBER | OHATCHEE |
| HILL | STACY | COATOPA |
| HOEHL | JENNIFER | ANNISTON |
| HOLT | TENILLE | DECATUR |
| JAMES | TRACIE | BREWTON |
| JOHNSON | SHANNA | ONEONTA |
| JOHNSON | KENNIS | TUSCALOOSA |
| KELLY | SHEILA | SEMINOLE |
| KELSEY | KIMBERLY | MULGA |
| KING-MELTON | HELEN | LEROY |
| LANGLEY | MARY | GADSDEN |
| LOCKHART | KARI | FLORENCE |
| MCCLENDON | STACEY | ALBERTVILLE |
| MIDDLEBROOKS | JENNIFER | SELMA |
| SHEW | MARY | HOKES BLUFF |
| SIMMS | TYRINDA | SELMA |
| SMITH | ALLISON | MUSCLE SHOALS |
| TENNER | LEKEYTHA | MOBILE |
| THOMAS | JAN | FLORENCE |

Cont. LBSW's

| | | |
|-----------|-----------|-----------------|
| THORNTON | ELEANOR | NOTASULGA |
| TUCKER | KIMBERLY | WELLINGTON |
| UNDERWOOD | HOLLY | FLORENCE |
| VAUGHAN | VICKI | HUNTSVILLE |
| WHITE | LOREN | FAIRFIELD |
| WIDDER | CHRISTINE | GADSDEN |
| WILLIAMS | PAMELA | SCOTTSBORO |
| WILLIAMS | MARCIA | COLUMBIA |
| WILSON | TEKEISHA | ANNISTON |
| WILSON | PAULA | TROY |
| YOUNG | QUINTA | FORT WASHINGTON |

New LGSW's

| | | |
|-----------|-----------|---------------|
| BARTHEL | ERIN | TUSCALOOSA |
| BROWN | MELINDA | BIRMINGHAM |
| CAMBURN | CYNTHIA | OCEAN SPRINGS |
| COBB | YDRICKA | TUSCALOOSA |
| COLEMAN | SUZANNA | TUSCALOOSA |
| COWAN | SHARON | ARAB |
| CRUPPER | VICTORIA | BIRMINGHAM |
| DALE | WENDY | CLINTON |
| DATES | STEPHANIE | TALLADEGA |
| DOLOWITZ | ANNETTA | BIRMINGHAM |
| EAST | SARAH | MOBILE |
| ENYINDA | PATIENCE | MADISON |
| FEELY | JULIE | TUSCALOOSA |
| GATLIN | SHIRLEY | ALABASTER |
| GILBERT | JO | BIRMINGHAM |
| GREEN | ALLIE | PELHAM |
| GROCE | JOY | HOOVER |
| HARRIS | ELAINE | ST LOUIS |
| HONEY | SUZANNE | SPANISH FORT |
| HOWELL | DONITA | MADISON |
| KAPUSCIAK | SALLY | GULF BREEZE |
| KELLEY | GERIE | COLUMBIANA |
| KING | JANICE | BIRMINGHAM |
| MACKEY | ROBIN | JACKSONVILLE |
| MARTIN | JONI | ENTERPRISE |

Cont. LGSW's

| | | |
|------------|------------|-------------|
| MCCRAY | LEONARD | BIRMINGHAM |
| MCKINLEY | KENYA | BIRMINGHAM |
| OWENS | JACQUELINE | TUSCALOOSA |
| OZOJIOFOR | NKECHI | TUSCALOOSA |
| PRESTRIDGE | PAMELA | ALBERTVILLE |
| SCHNEIDER | LYNNE | FAIRHOPE |
| STANLEY | DENISE | MOBILE |
| WATSON | KATHRYN | FLORENCE |
| YANAURA | DENISE | NORTHPORT |

New LCSW's

| | | |
|--------------|--------------|-------------|
| BEHM | RUTH | TUSCALOOSA |
| BREAKFIELD | CAROLYN | FLORENCE |
| CAMERON | DAVID | TUSCALOOSA |
| CAVE | DEMETRIA | MONTGOMERY |
| CHAMNESS | JOAN | MONTGOMERY |
| CLARK | MELINDA | SCOTTSBORO |
| COLEMAN | JOSEPHINE | FORT POLK |
| COPELAND | LEIGH | BIRMINGHAM |
| DOBBINS | STACEY PAIGE | HARTSELLE |
| DUQUETTE | DEBBIE | HUNTSVILLE |
| FEDERICO | ELLEN | ENTERPRISE |
| HAMNER | CHARLOTTE | TUSCALOOSA |
| HARRIS | DONNA | HUNTSVILLE |
| HEWES | LEIGH ANN | DOTHAN |
| JOHNSON-HOLT | VONETTA | HUNTSVILLE |
| KINSAUL | PATSY | MONTGOMERY |
| LINDER | NONIE LANE | PENSACOLA |
| MASHEGO | KIMBERLY | ALABASTER |
| PHILLIPS | KAREN | OXFORD |
| ROBERTSON | MARY | MONTGOMERY |
| SCANLAN | SHIRLEY | MONTGOMERY |
| SMITH | SUSAN | TUSCALOOSA |
| STEPHENS | LINDA | MONTGOMERY |
| VAN METER | ANNE SUMRELL | BIRMINGHAM |
| WARD | PHILLIP | TUSCALOOSA |
| WILLIAMS | BRYAN | NASHVILLE |
| WILLIAMS | EVA | TUSCALOOSA |
| WILLIAMSON | DEBORAH | ALBERTVILLE |
| YOUNG | VERLEE | SELMA |

Alabama State Board of Social Work Examiners
64 North Union Street Suite 129
PO Box 301620
Montgomery AL 36130-1620

PRESORTED
STANDARD US
POSTAGE PAID
MONTGOMERY AL
PERMIT NO. 109

RETURN SERVICE REQUESTED